Brothers and Sisters,

The International Union of Operating Engineers, Local 612 was chartered August 1935. That was almost 81 years ago!

A lot has happened since then and the future of Local 612 is brighter than ever. It is exciting to witness smart, talented people choosing to join Local 612 as apprentices and journeyman knowing that they will be the face of this great Local going forward.

Many of us have fond memories of visiting with senior members and listening intently as they told their stories about the struggles and triumphs of the good ole days. It puts everything in perspective and makes us realize that without the struggles and victories of the past, we would not be the beneficiaries and Local 612 would not be where it is today.

There is a lot to learn and be thankful for as we work our way into the future as Operating Engineers. We should never forget and forever honor the past.

Now is a good time and this publication is a good place to remember and honor three generations of Local 612 Operating Engineers. This family tradition started with a Charter member back in 1935.

This story begins on June 24, 1904 when a boy was born on the outskirts of Rimini, Italy. Four years later, in 1908, this young boy named Aldo Campanoli was brought to the United States by his father. While still in his teens, Aldo started working in the construction trade as a laborer and eventually started driving dump trucks equipped with steel rims on hard rubber. At 18 years old, Campanoli went to work for Coast Contractors and by his early twenties, young Al was operating steam shovels. Who would have known that years later at the age of 31, this Italian immigrant would be a founding member of a new International Charter called IUOE Local 612.
In 1916, years before Local 612 was chartered, the International Union of Steam and Operating Engineers, Local 606 was chartered and within a year had 300 members. This was a mixed Local consisting of what we today call Stationary and Hoisting Engineers. But new technologies developed and by 1928, the name changed to International Union of Operating Engineers. As time went on, the difference in the wants and needs of the equipment operators in the mixed Local became more apparent. It was not long before the equipment operators, including the young Aldo Campanoli, applied for and were ultimately granted their own Charter on August 1, 1935.

Aldo Campanoli was the first Operating Engineer of his family, but soon, one of his younger brothers, Jim followed in his footsteps. At one point, when both brothers were working for Coast Contractors, the owner, Frank McCue decided to buy a new 1929 Thew Laraine, model 75 shovel for Al to operate. This machine was similar to the steam shovel with a dipper stick like the above picture, but was powered by a 4 cylinder Waukesha gas engine. Al could dig through hard pan with this machine better than any
other equipment he had operated. As a matter of fact, it worked out so well that the owner bought another one just like it for Al's brother Jim to operate.

Al had three sons and it was not long before Joe Campanoli, his oldest boy followed in his footsteps. Joe joined Local 612 in 1955 and had the opportunity to work with his dad for years before the second oldest son, Don joined Local 612 in 1960. Al's youngest son, Denny joined the Operating Engineers in 1968 and worked with his two brothers and nephews off and on for many years. The third generation of the Campanoli family to enter the construction world as an Operating Engineer was Gino, son of Don and grandson of Aldo. In 1977, Gino started working for Sunnen Crane Service as a yard boy at 16 years old. Four years later, Gino was initiated into Local 612 as a journeyman operator. Gino was fortunate enough to work with his father on the Tacoma Dome Project before Don died in a tragic crane accident in 1984. Over the years, Gino had the opportunity to work with and learn from both of his uncles, Joe and Denny. Joe retired at the end of 1992 and Denny Campanoli retired in late 2001. Currently, Gino is involved in the inner workings of the Union as a Executive Board member of Local 612 and works as a crane operator. Although the Campanoli family operated a variety of equipment over the years, all of them eventually chose to specialize as crane hands.
The words "Founding Father" will never mean more to anyone than the Campanoli family, but rest assured, it will always mean Respect and Honor to the members of Local 612 when the name Aldo Canpanoli is spoken.

Aldo Campanoli
Born June 24, 1904
Founding member IUOE Local 612 ~
August 1, 1935
Retired August 1, 1969
Died July 20, 2001
Rest in Peace Brother

Aldo retired at the age of 65 (later insisted he retired too early) and was still driving when he passed away in 2001 at the age of 97 years old.
Thanks Aldo, you will not be forgotten!
“I will not let anyone undermine collective bargaining rights, and I will not let anyone undermine prevailing wages or project labor agreements,” Presidential Nominee Hilary Clinton assured General President James T. Callahan.

Without question, the 2016 political season is in high gear and full of smoke and mirrors. Many of you may agree that this presidential election cycle is comprised of unprecedented circus acts being carried out with (perhaps) the unintended consequence of insulting our intelligence and embarrassing our country. There is definitely a smorgasbord of information out there that you can find on television, radio, newspapers or the web. You can find all kinds of views on just about anything a politician is willing to talk about and the point of view depends largely on which social media source and which channel you are tuned to.

Have you noticed that almost every political candidate seems to make promises about creating more jobs. The question that comes to mind is: how do they plan to do it? Hopefully they are thinking about the value of creating good paying jobs with benefits that will serve to lift and stabilize the whole economy. This type of plan is the catalyst for a growing economy that helps ensure businesses a profit by the reinvestment of a fairly compensated workforce that is able to contribute back into the economy to help support the future of this great nation.

Then… there is the politician who wants to beat down the wages and reduce or eliminate benefits of the working class. They think that lower wages and less benefits translates to being able to hire more workers, which in turn leads to higher volume and higher profits for businesses. In some cases, the worker does not make enough expendable money to contribute back into the economy. While this disrespectful behavior toward the working class may make the business owner wealthy when the economy is booming, there is a downside for workers, businesses and to the economy when things slow down. Many of us have seen times when the economy slows down and businesses want to keep their profits up so they cut their workforce. The unemployed workers are not only unable to contribute to the economy, but now they struggle to support their families and in many cases end up homeless. Many more are forced to be part of the growing statistics, relying on state and government aid just to survive. It has been proven time and time again that when good paying middle class jobs go away, the entire economy enters a downward spiral that is hard to recover from.
The Great Depression began with the loss of jobs in the construction industry and the economic problems followed. The loss of jobs meant there was no money being circulated back into the economy because there was no demand for materials or products. That meant no wages for the workers making the materials or operating the equipment. Anytime people and communities lose income and revenue from loss of jobs, it ultimately impacts the entire economy.

In an effort to avoid this type of disaster from ever happening again and to keep the economy stable, our country established stronger labor laws and workplace standards. The introduction of prevailing wage laws, health and safety standards and establishing the National Labor Relations Board (NLRB) to investigate and prosecute labor violations made organizing Unions easier. History will attest that in the years that followed these new labor laws and workplace standards, the economy recovered and prospered.

Today, the working class and Unions are under attack by many of our politicians and wealthy business owners who are relentlessly working to roll back regulations and workplace standards. They are frantically trying re-introduce avenues for paying lower wages and fewer benefits so they can improve their own bottom line.

When you vote, please consider your future and look at the candidate's views and voting record on labor issues. Your vote will help determine the future of the middle class.
"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as "right to work". It is a law to rob us of our civil rights and job rights…Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone. Wherever these laws have passed, wages are lower, job opportunities are few and there are no civil rights. We do not intend to let them do this to us. We demand this fraud be stopped."

“Our weapon is our vote.” --Martin Luther King Jr.

Unions were organized so people could have the power to improve their lives through collective bargaining. What a simple concept for people to make a decent wage working to help businesses make a profit and then turn around and spend their money supporting businesses which in turn keeps the economy vibrant.

It may not be a perfect world, but after 40 years in the construction industry, I say without reservation that Local 612 is very fortunate to be signatory with so many good contractors that respect their workers. They understand if they pay good wages and benefits to our members, in turn, our members work hard for them and everyone prospers!

Employee/employer relationships with contractors take time to develop but has paid dividends back to Local 612 membership in the form of work opportunities with good wages and benefits. Remember, you are the face of the Union.

Something old--Something New

It has been said that "time marches on" and "nothing stays the same forever"

Well, those sayings are appropriate for Local 612 on several issues.

We all know how technology changes over time and how difficult it is to keep up with the latest and greatest .With that being said, I am happy  inform you that our old out-of-date website is being scraped to make room for a new user friendly version. We are also taking this time to update our database in an effort to make it easier, faster and more efficient for the office staff and dispatcher to do everyday tasks.

Recently, your Local 612 Executive Board approved getting a new sign made to replace the one in front of the Tacoma office that is looking pretty shabby.

Speaking of things not staying the same; after 44 years in the same place, Local 612 District 2 office in Centralia is moving to a new location. We will inform you of the new location soon.

Good news is that there are abundant work opportunities for Local 612 members so keep healthy, keep prepared and keep your powder dry.

In Solidarity,

Ernie Evans
Business Manager/ Financial Secretary
IUOE Local 612
For the Good and Welfare

Have you been exposed to Fake Drugs?
Are you unknowingly at risk of getting scammed?
We would all like to believe the drug supply in the United States is among the safest and most controlled in the world. But….there is a growing threat from organized and white-collar criminals pushing stolen, out-of-date adulterated or fake medications that are making their way into pharmacies, nursing homes, hospitals and doctor's offices. These drugs and medications are suspect to be medically worthless or toxic when they are sold outside the regulated supply chains.

Most people who use counterfeit or compromised medications never find out about it. Even if they have an adverse reaction or don't get well, they rarely suspect a counterfeit drug may have been the cause. No one really knows how many people are harmed or killed by suspect drugs because it is very difficult to prove, even when a person dies. Unless a complete autopsy was done, we will never know the answer.

Illicit drugs are most likely to target Americans age 50 and over, who are responsible for 71% of outpatient prescriptions. A series of recent breaches shows that crooks who once focused on drugs like Botox and Viagra have turned to lifesaving drugs, including medications for cancer, high cholesterol and mental health conditions.

One of the niche markets targeted by these counterfeit drug criminals is with the most expensive drugs paid for by Medicare Part D. It is happening mostly at the small independent pharmacies in large cities. These pharmacies sell drugs at cut-rate prices that are increasingly likely to be offering either counterfeit or illegitimate products.

The greatest risk of encountering fake drugs is via the internet pharmacies that mail drugs directly to consumers, often without a prescription. Many of these Internet pharmacies are selling drugs that contain too much, too little or no active ingredients. And the FDA has found some of the drugs are full of dangerous contaminants, including heavy metals, rat poison and other toxic substances.

One more bit of information I would like to share with you retirees is; Beware when you are trying to save money. If you are in a retirement community and you receive a flier advertising medications for 60% less, it is a good idea to be skeptical.

So what can you do…? If you are shopping online, take sensible precautions and choose one of the verified Internet Pharmacy Practice Sites accredited through the National Association of Boards of Pharmacy (nabp.net; go to "programs," "VIPPS" and find a VIPPS online pharmacy. Do not do business with companies selling prescription drugs without a prescription. Avoid so-called "Canadian storefronts"-small pharmacies, often located in strip malls, offering cut-rate drugs.

Remember, if a price is too good to be true, it probably is and you should not buy it.
I hope this communication finds you and your family doing well. Since our last magazine there has been a great deal of improvement in work opportunities in our area. Those of you that attend the monthly meetings know that over the last year in particular, we have added new members to Local 612, hired a new Organizer and have signed up new contractors. Although the economy certainly appeared to be improving, considering the 2008-2013 time frame I was hesitant to actually say that things were improving for Operating Engineers. Based on the hours worked by our members in 2015 and the funding that has been put into place for public projects in Local 612’s jurisdiction and the hot private market, which includes plat work and commercial work, I can say, without any reservations that we are in a very good position as far as work opportunities for the foreseeable future. Governor Inslee signed into law, an Infrastructure Package that promises to spend $16 Billion over the next 16 years. At its peak, projects around the state will be spending an average of $1.6 Billion per year between 2019 and 2025. And not only did the Governor sign the largest infrastructure bill in state history, Governor Inslee is a friend of the Operating Engineers and working families. It is also worth noting that much of the expenditure of the state funding is in Local 612’s jurisdiction. With the volume of work we anticipate there will be contractors new to our area bidding on the projects. We will make every effort to establish relationships with them and ultimately sign Agreements, providing work opportunities for Local 612 members. Those members that have been around for a while understand that this business can have periods of down time for a number of reasons, weather, economy, or the employer just has no work to name a few. We are fortunate to have the volume of work in front of us that we do and need to make the most of the opportunities it provides.
This is your Union and as such you are all stewards of Local 612. We have the best wages, fringe benefits and conditions in the industry and our employers expect us to be the best which assures their success and therefore provides job opportunities for Operating Engineers.

It is an honor to serve as the President of Local 612 and to be part of such a great organization.

In solidarity,

Ed Taylor

---

Gary Ogilvie

---

Randy Dalebout
Brothers and Sisters,

I hope everything is well with you and your family as we head into the summer work months.

Did I say something about work, yes I did and with the 16 Billion Transportation Budget passed last year with the bulk of it in our jurisdiction and also a possible 50.1 Billion dollar transit bill (ST3) coming this fall for a vote, things are really looking good in Local 612’s jurisdiction. Just in case you haven’t noticed that the I-5 Tacoma Dome area work with Max Kuney Construction and Hamilton Construction, both projects are coming along nicely and employing many of our members along with their Union subcontractors. We have a lot more jobs all over our jurisdiction but it seems to be the job that catches your eyes as you’re going slowly through the construction zone.

On the political side of things, we have a huge presidential election coming this fall. This is a must to get a Democrat in office for that position for a couple of reasons. One is to stave off the right to work for less wingnuts and the second is that President Obama has nominated someone for the Supreme Court Justice because of the vacancy that happened from of the death of Justice Scalia. The Senate is trying to delay the nomination until after a new president takes office and saying it would respect the “people’s voice” on this critical appointment. By refusing to do the job that every previous Senate has done, they look like deranged obstructionists, but on the other hand, they know that if they give the president’s nominee a hearing, it will become nearly impossible to portray that person as unqualified. So on that note we need a President that will hopefully get in a Supreme Court Justice that will stop the attacks on labor and other sensitive issues. The right to work for less cronies are always attacking labor to try and turn this country in to a right to work for less nation. They are relentless in attacking us by using different names to support their cause, so don’t be fooled by whatever fancy name they come up with to sell it to the people of Washington. We have to be very informed on the people we vote for so we don’t
get the wages and benefits we receive by bargaining slowly stripped away by their greed. So remember, we bargain as a group and that’s what makes us strong, “Solidarity!” my friends and they fear the power we have by being “United!” So keep that in mind when you do your constitutional right by voting and when you check that box remember that it could affect the work that comes your way.

I want to wish everyone a safe and long working season and my thoughts and prayers go out to the military families who have their loved ones protecting us from abroad.

In Solidarity,

Todd Mickelson

Rodney Conway

Tacoma I-5 Project

Todd Taylor
Representation…One Member at a Time

While it is tempting to provide optimistic employment forecasts as a measure of encouragement or moral promotion; it is imperative that first, we the Professional Operating Engineers of Local 612 consider our individual obligations as we endeavor to exploit future employment opportunities. As a body of likeminded Craftspeople there is an inherent need for each of us to safeguard our emotional and physiological health and in doing so, promote the overall health of Local 612.

So where is this Professional Operator going with what could be perceived as a condescending lecture in the finer points of achieving success?

To begin; the origins of this correspondence are derived from a genuine desire to serve you, the International Union of Operating Engineers Local 612 Member. So let’s start with the nature of your District II Business Representatives obligations.

- While it is necessary to embrace the overall needs of Local 612 as a singular body, the individual member is the true cornerstone of our Local’s strength and warrants unconditional support with respect to his or her needs.

- Diplomacy. Often we find ourselves challenged by perceived or actual jobsite shortfalls and it is there where the effective Business Representative strives to promote viable solutions. Jobsite continuity between the employer and employee is imperative as we strive to demonstrate the professional merits of Local 612.

- Negotiations of Jobsite conditions (Your Contracts). The essence of our existence as Operating Engineers is predicated on the conditions we actively celebrate and safeguard in our contracts. This being the case, it is necessary that your Business Representative ventures to develop a systematic comprehension of the needs specific the employee and the employer.
Certainly there is more to the nature of effective Business Representation and observations shared in this correspondence are the result of an ever evolving assessment specific our Business environment. At the conclusion of New Business Representative training in Washington DC, General President James T. Callahan provided the closing comments in which he challenged each of us to go forth like John the Baptist and spread the Gospel.

So what is the Gospel of Local 612? For this member the answer is surmised in the closing ceremonies of our membership meetings when Brother President Ed Taylor States “May we labor harmoniously, to the end that the craft will profit from our deliberations. Let peace and harmony and good fellowship be our watchwords.”

As an Individual Operating Engineer in the field we too have obligations inherent the positive promotion of our craft. Timeliness, donning of appropriate personal protective equipment and the ability to follow instructions are common to the measure of our success. Yet there are skills that are often elusive to the most competent Operating Engineer.

- Playing well with others. Along with being friendly is the need to safeguard everyone on your jobsite from injury, both physical and emotional.

- Insure that your efforts are purposeful and profitable. All too often our members who express the greatest employment challenges are the ones who make calls to the hall from their equipment on day one of a new dispatch wanting to know how much they are going to be paid.

- Know your contract; it is your contract and it has answers to questions like how much you should be paid.
As previously stated with respect to the nature of Business Representation, there is certainly more to the effective charter our Individual Representation brings to the jobsite. Share your success; share it with your Brothers, share it with your Sisters and share it with your employer. For those of you struggling to find your rhythm, identify the successful Operator and emulate their jobsite behaviors.

We all had and have a choice, we have chosen solidarity and with that choice comes the collective responsibility for Representation…One Member at a Time

God Bless America and God Bless the International Union of Operating Engineers

Steadfast,

Gregory Allan McClure
Brothers and Sisters,

For those of you who do not know me, let me introduce myself. I joined the International Union of Operating Engineers Local 612 in February 1997. Through the years, I had worked mostly on pipe jobs and dirt work. My last 10 years I worked as a foreman for a local contractor. It is my pleasure to serve the local that has provided me and my family with a living wage for all these years.

As we head into the summer 2016, the Operating Engineers community is poised to have a record year. With this comes challenges to our Local from many directions. Our Contractors will be needing qualified, skilled operators. Non-Union contractors will be competing with our contractors for the upcoming transportation projects. Contractors will be coming from far and wide to compete for our transportation dollars. This means lost jobs for our contractors. We need to be jealously defending these jobs for our union and brother unions. If you see an unknown contractor working on a public works project, please give me a call. I would be happy to go out to talk with them. To be sure that the playing field remains level, we must work together to remain vigilant on who is working where, and what they are paying. Another challenge, when we find that people are not paid the proper wages, is getting the State to enforce the prevailing wage laws.

Prevailing wage is and always will be our bread and butter. Help us sniff out wage theft and misclassification. Dirty contractors will try any method they can to avoid paying the legal wages for each job. If they get away with this, the job costs them less to build, which means that they can underbid our union contractors. If non-union contractors are underbidding our contractors, YOU are not working. Keep your ears open in your daily lives for any info on wage theft/misclassification. We have been developing professional relationships with Labor and Industries in order to better understand how to combat these issues. This has helped me and Local 612 to become efficient at investigating and compiling cases of wage theft/misclassification.

The state has historically taken forever to act in the case of wage theft. We do not anticipate that this will change. It is critically important that we report wage theft/misclassification in a timely manner so
that the state will even look at a case. The same is true for a case on national property, such as a military base, or a national park. We need an employee that wages were actually stolen from, or the claim needs to happen while the job is still in process. Letters to our congressmen and representatives can only help address the issue. Local 612 is in the process of talking with the legislature to close current loop holes that are being taken advantage of.

The real question is why we are organizing. Organizing is a matter of survival. If we don’t organize our union will not survive. If we do organize, we increase our strength at the bargaining table. If we do organize, our pension and other benefit funds can become stronger. It gives us the choice to control our fate. We can continue to represent, train, educate and organize our members to control our future. It is good for our members, all workers, the labor movement and society. Good wages, benefits, working conditions and contracts. To improve market share, union density, bargaining strength and collective bargained agreements. Organizing means building union power: So that working people have a voice for dignity and better conditions in their lives on the job and in society.

The out of work list last year was depleted, and we were needing the operators in some skilled positions. This trend is projected to continue. Those of you that feel like you did not work enough last year, please take advantage of the opportunities the training department offers to up your skills, and add new skills. Most of you have friends/relatives that are in the trades, or know people in the trades. Please help the organizing effort by talking to them or introducing me to them. Sometimes a simple conversation over a drink, about the benefits that you have reaped over the years is powerful.

Fraternally Yours,

Jim Hernandez

---

Will Garibay & Jason Dupuis

Stanley Lea

Jim with Eric Wessel
Hello International Union of Operating Engineers (IUOE) Brothers and Sisters,

The 2014 and 2015 summer seasons brought our Out of Work Lists to the lowest levels in several years. The Group 1 list dropped into the 20’s. The 2016 summer season is fast approaching and looks to be a very busy work season.

As your dispatcher it is necessary to remind you of a few very important details that help us dispatch you to a job based on your qualifications.

1. Reporting your employment status. In the event you are no longer working or have been called back to work, it is in your best interest to update that information in our dispatch database.

2. Professional certifications must be updated by the member. The Training Center does not do this for you.

3. Qualifications must accurately define your true abilities and reflect what you are willing to be dispatched as.

4. Make sure your contact information is correct in our Dispatch database. This is your responsibility.

5. Answer the phone or call back when called by Dispatch. Make sure you have voice mail set up and make sure the voice mail is not full. Check your voice mail before 5:00 p.m.

Making this a habit could mean the difference between working and not working! Our #1 goal is to put all IUOE Local 612 members to work.
In the two plus years dispatching for Local 612, it is unbelievable the number of dispatches that have been passed over for one reason or another. As your dispatcher I am compelled to plead with you to stop waiting for the perfect 50 hour a week job, ½ hour from your house and is guaranteed long term. So many of those jobs that were passed over turned out to be great jobs that you missed and someone else is still working. Sometimes you have to take a leap of faith!

After the job is complete here are some things to remember when applying for unemployment benefits. We have seen this happen more and more the past two years. Many of our members have been having a tough time collecting benefits between jobs. Many times it turns out to have been a mistake by the member when filing a claim on a modern smart phone. The phones are small and the wrong box gets checked. Please remember to take your time and double check or use a larger device or computer.

Also, it appears the Employment Security Department is randomly selecting members for audits or extra questionnaires more frequently. Please take the time to read the paper work carefully and return in a timely manner. If you would like a second set of eyes to look at it call us and come into the Hall. If it is not returned or filled out incorrectly they will deny your benefits.

For those who like to move around to greener pastures keep this in mind. If you quit a job for another job and it doesn’t work out and you try to open a claim or reopen an existing claim, you can be denied benefits for seven weeks or until you earn seven times your weekly benefit amount.

Remember Washington Employment Security requires you to maintain union status or actively search for work. Maintain your dues to be in good standing and report you’re out of work status to the Dispatcher. We are required to answer a questionnaire and return it within ten days of the week you filed for. For more information go to esd.wa.gov
As your dispatcher and also as a fellow IUOE Brother nothing during the work day is as rewarding as dispatching the members to work. Everyone here gets excited when the members are going to work. For those who have been out longer it means so much more.

Please remember to call the hall and help us help you get back to work. Please be safe. Work smart, work hard!

Fraternally,

Kevin Tedrick
Vice President/Dispatcher
I hope all of our members and their families are doing well as the busy work season is approaching. As I have been a part of Local 612 for over ten years now I have gotten to know many of the members as well as their families. I truly do feel honored that you have shared your lives with me.

My goal has always been to try to make the lives of our members as easy as possible. What can I do to assist you is often one of the questions I ask members when they call the Hall.

Here are some of the questions I can assist you with and if I can’t help you I will find someone who can help you:

- Dues and/or initiation questions
- What to do when you get married, have a baby, add step-children or get a divorce
- If you have eligibility and when you’ll run out
- Check if you’re vested
- If your hours are being submitted correctly by your employer
- Pipeline hours are being transferred correctly
- If you are ill or injured I can mail you paperwork for Medical Time Loss and/or Sick Dues
- Paperwork mailed to you such as a retirement application, registration form to update your qualifications, reoccurring payment form, dues payment envelope

If you have a question that is not on the list please call me or email me at grace@iuoe612.org.

Talk to you soon!

Grace Webster
We have an important presidential election coming up in November. It is our civic responsibility to vote for the next leader of our country. We need a president who understands labor and the benefits a Union provides!!! It is not coincidence that the decline of the middle class is coming at a time when Union membership is at an all time low!

If you are not registered to vote it is not too late! Here’s the website so you can register and all you need is a current Washington State driver license or a current Washington State ID card. The best part is you can register to vote online at: http://www.sos.wa.gov/elections/myvote/olvr.html?language=en

The deadline to register for the Presidential Election is October 10, 2016!!! The Presidential Election is on Tuesday, November 8th.

SHOP UNION!!!!

Here’s a list of Union grocery stores in Local 612’s jurisdiction we should all be supporting!!!

| Albertsons | Bayview Thriftway | Franz Bakery | Fred Meyer |
| Haggen | Meat Dept–Shop-n-Kart | Metropolitan Market | Parkland Market Place |
| QFC | Ralph’s Thriftway | Saars Marketplace | Safeway |
| Stadium Thriftway | TM Meats | Top Food & Drug |

LABOR UNIONS:
The folks who brought you the weekend, child labor laws, overtime, minimum wage, injury protection, workmens compensation insurance, pension security, right to organize...etc.
UNION CONTRIBUTIONS

Did you know that labor unions made the following 10 things possible?

1. 8-hour workday and 40-hour work week
2. Paid sick leave, holiday & vacations
3. Overtime pay
4. Minimum wage
5. Child labor laws
6. Family & Medical leave
7. Unemployment
8. Employer health insurance
9. Social security
10. Breaks at work – including lunch
We are ready for the 2016 IUOE Local 612 Charity Golf Tournament --- Are you signed up?

WHEN
Saturday,
August 13th, 2016

WHERE:
The Golf Club at
Hawks Prairie
Lacey, WA

WHAT:
Shotgun start @ 9:00 am
4 Player Scramble
Followed by Awards Luncheon

ENTRY:
$75 Per Player
Includes golf cart, Tee-Pak, breakfast & lunch

AGENDA:
7:30 am  Registration
9:00 am  Shotgun Start
2:00 pm  Lunch & Awards
Hello fellow Local 612 Members,

My name is Amy and I wanted to introduce myself to those of you I have not met. I am one of the newer members working for you in the 612 Hall. I have been working in the Hall now a little over two years. I started temping in 2014 and then became full time in the spring of 2015. When I am not working I am at home chasing after my son and daughter. Family is number one to me and I love spending time with my children and fiancé.

I have really enjoyed learning and growing in my new role here at Local 612. Working at the Hall has been a new experience for me and I am enjoying my new knowledge of whom and what Operating Engineers are. I have many different duties here such as working with the agreements, keymans with other locals, dues processing, accounts payables, handling the death benefits and updating member information.

The one part of my job that I am finding the most important is handling the death benefits for our members and their families. We are usually the first contact a family will have once a member has passed away. It is absolutely crucial to have your beneficiary information up to date. A beneficiary is the person you have designated to receive your benefit. Without up to date information there will be a delay with mailing the paperwork to be completed for the benefit. Also, if your family contacts the Hall I may not be able to give them information if they are not listed as the beneficiary. It is all ready a difficult time for the family and with current information I can help your family to file the claim and receive the benefit quickly.

Please call the Hall anytime to check on your beneficiary information. Even though you may have the same beneficiary, they might have changed addresses. To update your information request a new beneficiary card be mailed to you or come into the Hall.

**Give us a call (253) 572-9612 Monday thru Friday 8:00am to 5:00pm**

I look forward to meeting more of you in the near future and learning more in my role here at 612.

Amy Kreischer
The Operating Engineers Regional Training Program Locals 302 and 612 conducts its Mechanic Apprenticeship training classes at Bates Technical College South Campus in Tacoma. Bates has received a WISE grant from the Department of Labor for improvements to their diesel mechanic program which has allowed them to purchase two new simulators and one truck disc brake mock up for the students at Bates and the OE Mechanic Apprentices Locals 302 and 612 to use in their diesel mechanic programs.

The hydraulic simulator is the MF102H-TSE made by Fluid Power Training Institute. It is actually two training simulators in one. One on each side. The students can learn about hydraulic systems by building the circuit that is shown on a LCD monitor and then troubleshooting the circuit after the instructor places faults into the hydraulic components of their circuits.

It has three different pump arrangements that can be used: a Fixed displacement pump, a Pressure Compensated pump and a Load Sensing pump. Students build circuits and see how different hydraulic components like counter-balance valves, pilot operated check valves, relief valves, cylinders work. They then can run a number of tests on the circuits they build. Pressure tests, Pump Flow tests, cylinder drifting tests, and how to setup and adjust a Pressure-Compensated/Load Sensing Pumps.

The other simulator and mock up are for training in the latest in On-Highway truck air braking systems. The Bendix EC-60 ABS/ACT/ESP Advanced Stability brake simulator board that is fully functional that has all the working truck and trailer ABS components of a Class 8 On-Highway truck and trailer.

The apprentices learn the components and observe them working with air and electricity as they do on a tractor trailer. The instructor can also place faults into the system which the students troubleshoot using blink codes, Bendix RDU tester and Bendix ACOM software and a laptop. We have been using an older non-ABS brake board however this takes their air brake training to the next level.
The mock up is a working Bendix ADB22X Air Disc brake assembly on which the apprentices can change disc pads and learn how the automatic adjuster system works. Many of the newer trucks are coming with disc trucks so this is valuable training for our mechanic apprentices. We have just started using these new training tools this past year and the apprentices are really enjoying the hands-on learning of these simulators.

Ken Pagel
OE Regional Training Mechanic Apprentice Instructor
Locals 302/612

www.oetraining.com

Codie Miller (General/Kiewit) and Dave Forbes (Ness Cranes) troubleshooting an ABS warning problem on the Bendix EC-60 ABS/ACT/ESP Advanced Stability brake simulator at OE Regional Training at Bates Technical College.
Ben Predmore (Lakeside) and Jonathan Morgan (American Construction) diagnosing an ABS problem with Pete Santie (JCM Northlink) waiting for his turn.

Mike Baker (JCM Northlink) and Richard Kropp (Deeny Construction) troubleshooting a brake problem on the Bendix EC-60 ABS/ACT/ESP Advanced Stability brake simulator at OE Regional Training at Bates Technical College.
Apprentices from Locals 612 and 302 using the MF-102H-TSE Hydraulic simulator during their Hydraulics Training module. From left to right. Codie Miller (General Kiewit), Austyn Anderson (Tucci), Kyle Bales, Ben Predmore (Lakeside) and Dave Forbes (Ness Cranes)

Reece Haugen (Barnhart) and Trevor Collins (American Construction) building a hydraulic circuit on the MF102H-TSE.

Bendix ADB22x Air Disc brake working mock up.
Top Hand Competition
THE FUTURE OF IUOE LOCAL 612

2014 APPRENTICE GRADUATES

Anthony Ayala
Brent Clarke
Brandon Harkins

2015 APPRENTICE GRADUATES

Clayton “Scotty” French
Christopher Jackson
Kenneth Koidahl
Jack Neigel

2016 APPRENTICE GRADUATES

Nathan Aynes
Zachery Brader
Jake Ceccanti
Korie Dolman
2015 IUOE Local 612
Charity Golf Tournament
2015 Winter Semi ~ Annual Meeting
Local 612 Christmas Holiday Party
## IUOE LOCAL 612 UPCOMING EVENTS

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>EVENT</th>
</tr>
</thead>
</table>
| Saturday, June 4<sup>th</sup> | 11:00 am | Semi Annual Membership Meeting  
Cheney Stadium                                         |
| Saturday, June 25<sup>th</sup>  | 10:00 am | Top Hand Competition  
Training Center, Ellensburg                                  |
| Saturday, August 13<sup>th</sup>   | 7:30 am  | IUOE Local 612 Charity Golf Tournament  
The Golf Club at Hawks Prairie                                 |
| Friday, September 16<sup>th</sup> | 11:00 am | Retiree Luncheon  
La Quinta, Tacoma                                                       |
| Monday, October 17<sup>th</sup>   | 7:00 pm  | District 1 Membership Meeting – Tacoma                           |
| Wednesday, October 26<sup>th</sup>  | 7:00 pm  | District 2 Membership Meeting - TBD                             |
| Monday, November 21<sup>st</sup>   | 7:00 pm  | District 1 Membership Meeting - Tacoma                           |
| Wednesday, November 30<sup>th</sup> | 7:00 pm  | District 2 Membership Meeting - TBD                             |
| Saturday, December 3<sup>rd</sup>  | 11:00 am | Semi Annual Membership Meeting - Tacoma                          |
### IMPORTANT INFORMATION

<table>
<thead>
<tr>
<th>IUOE Local 612 District 1 Office</th>
<th>1555 S Fawcett AVE</th>
<th>(800) 207-8226</th>
<th><a href="http://www.iuelocal612.org">www.iuelocal612.org</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>IUOE Local 612 District 2 Office</td>
<td>TBD</td>
<td>(360) 736-8028</td>
<td></td>
</tr>
<tr>
<td>Trust – Medical &amp; Pension</td>
<td>PO Box 34684</td>
<td>(877) 441-1212</td>
<td><a href="http://www.wpas-inc.com">www.wpas-inc.com</a></td>
</tr>
<tr>
<td>Operating Engineers Locals</td>
<td>16921 Vantage HWY</td>
<td>(509) 968-3203</td>
<td><a href="http://www.oetraining.com">www.oetraining.com</a></td>
</tr>
<tr>
<td>302/612 Regional Training Center</td>
<td>Ellensburg, WA 98926</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WA Labor &amp; Industries</td>
<td>(800) 547-8367</td>
<td></td>
<td><a href="http://www.ini.wa.gov">www.ini.wa.gov</a></td>
</tr>
</tbody>
</table>
OFFICERS & STAFF THANK YOU FOR YOUR CONTINUED SUPPORT & COMMITMENT TO IUOE LOCAL 612

Ernie Evans
Business Manager~
Financial Secretary

Ed Taylor
President ~ Trustee ~
Business Representative

Todd Mickelson
Recording Corresponding Secretary ~ Trustee ~
Business Representative

Kevin Tedrick
Vice President ~ Auditor ~
Dispatcher ~
Business Representative

Christina Hall
Treasurer

Eldon Ash
Executive Board
District 1 ~ Auditor

Gino Campanonli
Executive Board
District 1 ~ Auditor

Greg McClure
Executive Board
District 1 ~ Auditor ~
Business Representative

Larry Ayers
Executive Board
District 2 ~ Sergeant at Arms

Jeff Englert
Trustee

Jim Hernandez
Business Representative

Grace Webster
Office Manager

Amy Kreischer
Office Administrator
Memoriam

In memory of those have cleared a right of way and have paved the road that we all must follow.

A Moment of Silence

Rodney D Hansen August 9, 2013 Thomas M Murphy June 27, 2015
Herbert E Turner August 21, 2013 Harvey Cottrell August 12, 2015
Robert Gibson October 6, 2013 Ted Miller August 20, 2015
Charles B Peterson December 18, 2013 Donald A Strom September 7, 2015
Michael A Bright September 19, 2014 Fred D Satter September 17, 2015
Jerry C Wells October 6, 2014 James R Davis September 30, 2015
Miguel C Pena October 11, 2014 Ty M Robinson October 10, 2015
Hans K Lunde October 12, 2014 John H Mustered October 21, 2015
William F DeArmitt October 29, 2014 John L Williams November 14, 2015
Ron E Tripp December 30, 2014 Orville L Swim December 28, 2015
Roy W Heitmann February 15, 2015 Harry Freychineaud February 8, 2016
Dennis C Perry April 1, 2015 James D Rosenkranz February 29, 2016
Gene C Ostrander April 22, 2015 Leander B Gachne April 2, 2016
Larry D Nichols April 25, 2015 Clifford D Ferguson Jr May 19, 2016
Kennerh L Johnson May 28, 2015

There being no further business before this Union, we will proceed to close.

Brothers and Sisters you will give the retiring sign.

Brothers and Sisters let peace and harmony and good fellowship be our watchwords.

Let us be true be true to each other and faithfully discharge our duties.

I now declare Local Union Number 612 of the International Union Operating Engineers duty close.
IUOE Local 612
1555 S. Fawcett
Tacoma, WA 98402